Thrive
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Thrive offers a variety of eLearning libraries to help you and your people stay compliant, build leadership and professional skills, and yes even generate more revenue.

LEADERSHIP FUNDAMENTALS

Awareness of self and others
• Role of a leader
• Leadership traits
• Leadership styles
• Developing self-awareness
• Effective communication
• Effective listening
• Emotional intelligence
• Building trust & credibility

Leading Individuals
• Performance management overview
• Motivating employees
• Coaching and feedback
• Mentorship
• Managing ineffective performers
• Performance reviews
• Time management
• Multi-tasking

Leading Teams
• Cultural sensitivities
• Inclusive leadership
• Multi-generational teams
• Collaboration
• Conflict resolution
• Developing your team
• Problem solving
• Holding your team accountable
• Team building & managing dysfunction
• Project management foundations

Operational Skill-building
• Vision, mission, values
• Balanced scorecard
• Annual planning
• Building a Budget
• Political savvy
• Adaptability
• Assessing leader readiness
• Your leadership story

Ongoing Development
• Leadership strategies for women
• Integrity
• Stress management
• Thinking and acting strategically
• Behavioral interviewing
• Cultivating thought leadership
• Change and influence

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NEW PROFESSIONALS

Professionalism
- Style basics quiz
- Professional wardrobe article
- Respect for others video
- Cultural expectations video
- Individual/organizational expectations article
- Dress for success sim

Communication
- Crafting messages article
- Formal/Informal Communication article
- Communication standards video
- Communication styles article
- Communication channels eLearning
- Email communication

Working with Others
- Political missteps video
- Apologizing article
- Effective listening eLearning
- Respond to conflict eLearning
- Leadership styles article
- Workplace stress video
- Responding to stress article

Positioning Ideas
- Making decisions article
- Positioning ideas video
- Creating a presentation article
- Presentation checklist
- Change & influence eLearning
- Influence in organizations video
- Channels of influence article

Personal Responsibility
- Personal/professional Responsibilities quiz
- Minimizing distractions video
- Good habits article
- Time management eLearning

Meeting Etiquette
- Meeting etiquette article
- Meeting purpose video
- Effective meetings sim
- Effective notetaking aticle

Professional Relationships
- Networking styles quiz
- Tips for networking article
- Networking sim
- Professional mentors eLearning

Personal Brand
- Personal brand/reputation video
- Creating Your elevator Pitch article

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EH+S
Environmental Health & Safety Introduction

Personal Safety
• Slips, trips, and falls
• Ergonomic hazards
• Bloodborne pathogens
• General PPE
• First aid
• Hearing protection
• Eye & face protection
• Respiratory protection
• Facts about coronavirus
• COVID-19: returning to work

Emergency Response
• Emergency action plan
• Evacuation plan
• Fire safety
• Fire extinguishers
• Hierarchy of controls

Environmental Safety
• Sustainable materials management
• Spills and spill response
• Hazardous waste
• Stormwater pollution Prevention plan (SWPPP)

Materials/Chemical Safety
• Hazard communication
• Material handling
• Toxic substances

Foundational
• OSHA and workers' rights
• General office safety
• General warehouse safety

Warehouse Equipment Safety
• Electrical hazards for unqualified employees
• Powered equipment
• Non-powered equipment
• Powered industrial truck (PIT) awareness
• PIT for drivers
• 5S – organization and safety
• Lockout tagout (LOTO) affected
• Heat stress
• Confined spaces
• LOTO authorized
• Signs and tags
• Machine guarding
• Fall protection
• Sanitation
• Hot work
• Racks/stacking

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HR Compliance Training

HR Compliance
• Standard policies
  and procedures
• Drug free workplace
• Sexual harassment
• Data protection
• Conflicts of interest

Workplace Violence
• Anti-bullying
• Violence in the workplace
• Active shooter

Anti-Discrimination
• Diversity, equity, & inclusion
• Respect in the workplace
• Implicit bias
• Title IX
• ADA

Workplace Injury Prevention
• General office safety
• General warehouse safety
• Ergonomics
• PPE
• Slips trips falls
• First aid
• BBP

Workplace Etiquette
• Business ethics
• COVID returning to the workplace
• Virtual Meeting Tips & Etiquette
• Appropriate email use
• Appropriate social media use

Circumstantial
• FMLA
• COBRA

HR Compliance for Leaders
• Employment at will
• HIPAA
• Wage hours and guidelines
• Addressing leaves
• Religious accommodations
• Managing diversity
• Workers comp
• Youth labor laws
• Title VII
• Managing individuals with disabilities
• Equal pay act
• Wage garnishment
• Drug test laws
• American disabilities act
• Preventing Violence in the workplace
• COVID Leading the return to work